



# Children's League of Massachusetts

## 2018 Annual Report

# Contents

<b>LETTER TO MEMBERS</b>	<b>3</b>
<b>INTERNAL OPERATIONS</b>	
<b>CLM Operations</b>	<b>4</b>
<b>-Board</b>	<b>4</b>
<b>-Staff</b>	<b>4</b>
<b>-Strategic Plan</b>	<b>5</b>
<b>CLM Finances</b>	<b>5</b>
<b>CLM Communications</b>	<b>6</b>
<b>CLM Task Forces &amp; Committees</b>	<b>6-7</b>
<b>STATE AGENCY ADVOCACY</b>	
<b>State Agency Partnerships</b>	<b>8-9</b>
<b>State Agency Committees</b>	<b>9-10</b>
<b>STATE LEGISLATION ADVOCACY</b>	
<b>CLM Legislation</b>	<b>11</b>
<b>CLM Endorsed Legislation</b>	<b>12</b>
<b>STATE BUDGET ADVOCACY</b>	<b>13</b>
<b>COMMUNITY COALITION ADVOCACY</b>	<b>14</b>
<b>PUBLIC OUTREACH</b>	
<b>Annual Art Contest</b>	<b>15</b>
<b>ACKNOWLEDGEMENTS</b>	<b>16</b>

# Dear Members of the Board,

Fiscal Year 2018 was a dramatic year for the Children's League of Massachusetts (CLM). Tammy Mello came on board as the new Executive Director in December and immediately set to work restructuring the organization for greater effectiveness and advocacy.

To that end, CLM embarked on a strategic planning process aimed at strengthening our commitment to our members, improving our advocacy efforts and reinvigorating our role as a leader and champion for children, families and communities of the Commonwealth. Thanks to the support of our Executive Committee and Board Members, CLM has experienced a seamless transition, and has achieved several budget and legislative successes.

## HIGHLIGHTS

- ★ ***Our School Resource Officer bill became law as part of sweeping criminal justice reform.***
- ★ ***We helped build the commitment for more infrastructure and resources for youth transitioning out of state care.***
- ★ ***We increased the state's accountability for Alternative Planned Permanent Living Arrangement (APPLA).***
- ★ ***We shed light on the continuing challenges of the STARR (Stabilization, Assessment, and Rapid Reintegration) Program.***
- ★ ***We surpassed our goals for our FY19 State Budget priorities.***
- ★ ***We strengthened our relationships with key agency stakeholders and the Executive Office of Health and Human Services (EOHHS).***
- ★ ***We restructured staff, cut costs, and recruited new members, setting the stage for a balanced budget for FY19.***

We are proud of what we have been able to accomplish this fiscal year and are grateful and inspired by our member programs who are on the front lines improving the safety, well-being and permanency of children. We encourage you all to continue to push us to do better on behalf of your agencies, your staff and most importantly, the children, youth and families who look to you for help.

Respectfully,



Tammy Mello  
Executive Director



Matthew Stone  
Board Chair

# Internal Operations

FY18 was characterized by restructuring and revitalizing our organization, both in its internal operations and its external interactions and advocacy. The sections below detail these interactions.

## CLM OPERATIONS

### CLM Board

Our Board Members increased their participation at monthly meetings, resulting in provocative discussions and proposals that have led to strategic planning conversations with our staff and Executive Committee to enhance our efficiency and effectiveness.

We were fortunate to have a number of non-profit and government leaders offer their expertise to our members, enhancing our understanding of the landscape of our work. These included Scott Taberner, Chief of Behavioral Health and Supportive Care, EOHHS speaking in September, Linda Spears, Commissioner, Department of Children and Families addressing the membership in October and June, and Audrey Smolkin, UMass Medical Center, speaking in April.

### Staff



FY18 unrolled a dramatic change in staffing with the hiring of new Executive Director Tammy Mello in December of 2017. Mello quickly reconfigured staffing to address critical organizational needs and eliminate consultant costs. By February 2018 she had brought on new Operations Manager Imani Sweeney and Communications and Policy Support Specialist Vincent Rocchio, while retaining Kathryn Cohen as Director of Public Policy.

## Strategic Planning

In January 2018, CLM hired Kathy Mainzer from The Strategy Group to work with CLM's Executive Committee to facilitate a strategic planning process in order to reexamine CLM's mission, reassess priorities, review organizational structure and by-laws, and assess effectiveness. Mainzer worked closely with CLM staff to hold planning discussions with each of our task forces and co-chairs, the CLM Executive Committee, and the CLM membership. While not completed in FY18, the work undertaken during this time ultimately generated the creation of a unified task-force template to assist these groups in developing priority budget, legislation, and policy recommendations. The process also led to a formal survey of the membership on specific changes to CLM governance structure and modifications to by-laws to enact those changes.

## CLM FINANCES

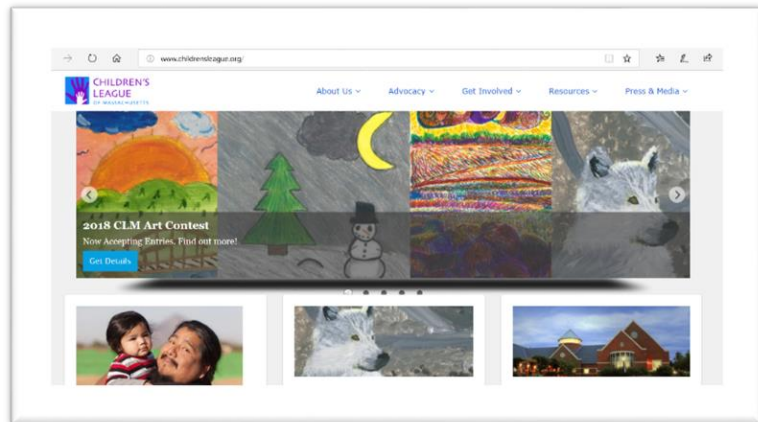
With the approval of the Executive Committee, the new Executive Director reviewed the organization's financial health. An inventory of CLM's expenses showed significant areas for improvement, resulting in several changes in vendors, particularly in our professional outside services, as well tightening internal policies and procedures. CLM also shifted fiscal resources to address underserved areas of the organization, resulting in a more robust communications infrastructure. However, CLM still reported a net deficit of \$48K for this fiscal year, almost \$9k over FY18's budget projections.

Below is a brief snapshot of the organization's finances from fiscal year 2018:

<b>FY18 Statement of Revenue &amp; Expenses</b>	<b>FY18 Actual</b>	<b>FY18 Budget</b>
Agency Dues	\$ 361,531	\$ 399,392
Individual Dues	\$ 721	\$ 625
New Membership Goal	\$ 0	\$ 0
Total Dues	\$ 362,252	\$ 400,557
Interest & Dividends	\$ 57	\$ 80
Donations & Other	\$ 0	\$ 0
<b>Total Revenue</b>	<b>\$ 362,379</b>	<b>\$ 400,637</b>
<b>Total Expenses</b>	<b>\$ 410,724</b>	<b>\$ 440,327</b>
<b>Net Surplus (Deficit)</b>	<b>\$ (48,345)</b>	<b>\$ (39,689)</b>

## CLM COMMUNICATIONS

CLM Communications took a decided turn with the decision to hire a new, full-time employee to build up the organization's communication infrastructure. As a result, the CLM website was redesigned to improve functionality and increase interactivity, including a new "Members Only" section where individual task force members can securely exchange documents and messages. CLM also restructured the cycle of targeted email campaigns



from four per month—divided between "Newsletters" and "Member Updates"—to one scheduled "Newsletter" per month and "Member Notices" on an as-needed basis.

CLM also began the process of updating website information and email databases; developing relationships with member communications personnel; and increasing its social media influence. While started in FY18, CLM anticipates that these improvements will be ongoing throughout the next fiscal year and will allow the organization to more effectively spread targeted information, resources, and events.

## CLM COMMITTEES AND TASK FORCES

### TRANSITION AGE YOUTH COALITION

The Transition Age Youth Coalition (TAYC) has been raising awareness regarding youth that age out of state care—over 700 young adults annually—leaving them with limited resources to manage adult tasks, complete education, secure employment, and maintain their physical and mental health. Thanks to the leadership of TAYC co-chairs, Matt Stone (Executive Director, Youth Villages Massachusetts & New Hampshire) and Lesli Suggs (President and CEO, the Home for Little Wanderers), the coalition held a state house event in November 2018 around APPLA Reform. This event was a positive opportunity for legislators, staff, and providers to gather and discuss transition age youth and the various services in the system that often have negative outcomes for youth in state care.

Additionally, the Coalition launched a research partnership with the University of Massachusetts's Medical School, the Office of the Child Advocate and the Children's League of Massachusetts to develop a blueprint that will map out TAY services across the state.

### STARR (SHORT TERM ASSESSMENT AND RAPID REINTEGRATION PROGRAM)

Working with our member agency Wayside Youth & Family Support Network, CLM published a white paper in July 2017 detailing providers' concerns regarding children being placed in STARR programs when another placement would be more appropriate. We forwarded this white paper to DCF and EOHHS. Based on the recommendations of the report, DCF has been retooling their STARR program and there should be a procurement for a new STARR program in the near future.



## **INTENSIVE FOSTER CARE TASK FORCE (IFC)**

CLM's longest standing task force, IFC is comprised of Program Directors from member organizations that provide intensive foster care services. The task force is co-chaired by Jay Turillo, Communities for People, and Felicia Heywood, The Home for Little Wanderers. They meet monthly to share common experiences, discuss trends, and identify best practices and strategies for change. This fiscal year, the IFC notably reviewed DCF's approval process for foster parents, recruitment and retention of foster families and developed recommendations for policy changes.

## **FAMILY RESOURCE CENTER TASK FORCE (FRC)**

Family Resource Centers emerged from the 2012 CHINS reform work spearheaded by CLM. The Family Resource Center Task Force was created to share best practices across programs, work on advocacy for the centers, and raise awareness among member organizations. Co-chaired by two FRC program managers Amy McCarthy, the Home for Little Wanderers, and Rachel Pronovost, Northeast Family Institute, the FRC Task Force addressed managing the rapid growth and success of the FRCs, staffing and budgeting, and state mandates. The state budget for FRCs increased by \$5.5 million dollars for FY19, so allocation of additional resources will be a major priority going forward.

## **ADOPTION TASK FORCE**

The number of children with a goal of adoption within DCF continues to increase, prompting CLM and its member organizations to lay the groundwork for launching the Adoption Taskforce in FY19. The Taskforce will focus on innovative and practical solutions that have a proven track record to promote permanence when reunification is no longer a goal, and improve adoption and guardianship preservation and support.



# State Agency Advocacy

The 2018 leadership transition at CLM provided an opportunity to strengthen partnerships with our members and state agencies in order to work collaboratively to identify and problem solve challenges for the families we all serve. Below is a summary of partnerships CLM has participated in during FY18.



## STATE AGENCY PARTNERSHIPS

### DEPARTMENT OF CHILDREN AND FAMILIES (DCF)

CLM's Executive Committee members and DCF Commissioner Spears and her senior staff have engaged in bimonthly meetings. These meetings focused on providing ongoing communication and partnership between both groups in order to identify challenges and develop solutions raised by CLM members.

### DEPARTMENT OF MENTAL HEALTH (DMH)

CLM staff continues to meet with Commissioner Joan Mikula and DMH leadership team in order to maintain open communication on Caring Together, CBHI and supports for children and families seeking mental and behavioral health resources.

### DEPARTMENT OF YOUTH SERVICES (DYS)

Likewise, CLM staff engages with Commissioner Peter Forbes and DYS leadership team in order to maintain open communication on system responses and supports services for youth involved in the juvenile justice system.



## DEPARTMENT OF EARLY EDUCATION AND CARE (DEEC)

CLM spent a significant amount of time this year advocating with DEEC on the new Background Record Check Regulations and subsequent Governor's bill. CLM led a partnership with the Providers' Council, the Association of Behavioral Health and the Massachusetts Association of 766 Approved Private Schools (maaps) with DEEC, EOHHS and state legislators. We submitted written and oral testimony at the public hearing, met with the chairs of the Judiciary Committee and attended the new IT demonstration and discussion with DEEC legal and BRC staff. We successfully advocated for the addition of private right to action language in the bill, in order to protect providers. CLM will continue to work with members and DEEC to monitor its implementation and impact.

## OFFICE OF THE CHILD ADVOCATE (OCA)

CLM works closely with the Office of the Child Advocate to support independent oversight of child programs administered by state agencies and identify opportunities to improve quality of services that lead to better outcomes for children and families. In FY2018 CLM was a vital contributor to following OCA led initiatives:

- Mandated Reporter Taskforce organized by the Chairs of the Joint Committee on Children, Families and Persons with Disabilities, Representative Kay Khan and Senator Joan Lovely, as well as the OCA.
- Joint research partnership with the University of Massachusetts's Medical School, the OCA, and CLM to develop a blueprint that will map out TAY services across the state.
- The DCF Child Welfare Data Taskforce (mentioned in detail later in this report).

## FEDERAL, STATE AND LOCAL AFFILIATIONS

CLM continues to work with a number of state and national coalitions including: the Child Welfare League of America (CWLA); National Organization of State Associations for Children (NOSAC); Massachusetts Health Council; the Children's Behavioral Health Council; Kids Count; the DCF Statewide Advisory Council; and the National Organization for State Associations of Children (NOSAC)

## STATE AGENCY COMMITTEES

### CARING TOGETHER IMPLEMENTATION ADVISORY COMMITTEE

This committee is jointly chaired by DMH and DCF and includes CLM, the Association of Behavioral Health, the Providers' Council, Massachusetts Association of 766 Approved Private Schools, and members of CLM. The advisory committee focuses on monitoring quality of Caring Together Services and identifying areas for improvement. CLM is an active voice in sharing input from our members on the challenges of the Caring Together System, as well as providing suggestions for improvement. This past year there has been a focus on identifying opportunities to improve communication and increase use of successful models, for example, the *Follow Along* model, to provide opportunities for learning.

## **CHILDREN'S BEHAVIORAL HEALTH ADVISORY COMMITTEE**

This committee is chaired by DMH, Commissioner Mikula and includes CLM, Association of Behavioral Health, MassHealth, representatives from the medical and behavioral health community, mental health and behavioral health advocates, and CLM members. This committee focuses on ensuring quality CBHI services for children and families across the Commonwealth. Participation in this committee provides an opportunity for CLM to gather information directly from DMH, MassHealth and other relative stakeholders on challenges and improvements with CBHI. CLM's participation provided information about EOHHS advocating for 3<sup>rd</sup> party insurers to cover CBHI services, opportunities for trainings for members, and detailed updates from DMH on changes in their policy.

## **DCF CHILD WELFARE REPORTING TASKFORCE**

CLM participates in the Child Welfare Reporting Task Force to improve and develop reports that measure outcomes for children and families in key child welfare domains of safety, permanency and well-being for children in the Commonwealth. The Task Force is comprised of the Co-Chairs, the Office of the Child Advocate and Commissioner Spears, as well as CLM, the Chief Justice of the Juvenile Court Department, the Massachusetts Law Reform Institute, the Committee for Public Counsel Services, and the Senate and House Chairs of the Joint Committee on Children, Families and Persons with Disabilities. This group has made significant progress in updating DCF's quarterly and annual report to include additional data related to outcomes and issues of disproportionality.

## **DCF STRENGTHENING FAMILIES NETWORK**

Commissioner Spears chairs this partnership that includes CLM staff and members, Association of Behavioral Health, the Providers' Council, and DCF Regional leadership and senior staff. Their focus is on building DCF/provider partnerships that serve to identify challenges, develop solutions and strengthen the support system for DCF involved families. These meetings include discussions and input on improving services for children and families with a particular focus this year on improving the STARR model. In addition, this meeting provides opportunities to hear from DCF leadership about their efforts to enhance DCF/provider partnerships at a regional level.

## **MASSACHUSETTS CHILD WELFARE AND JUVENILE JUSTICE LEADERSHIP FORUM**

This forum is a collective impact group comprised of key government and non-profit sector stakeholders who believe that promoting the positive development of young people and families is the best path to child well-being, healthy communities and public safety. The Forum is chaired by the Chief Justice of the Trial Court and includes high-level participation from nearly every stakeholder in the juvenile justice and child welfare systems in Massachusetts, including both government and non-state actors.

The focus includes appropriate placement; fairness and effectiveness; a well-resourced, mutually accountable, evidence-driven, and data-informed system; and a system that works to eliminate racial and ethnic disparities. CLM's participation has created opportunities for members to participate in trainings and initiatives that promote culturally responsive service delivery and input into systems changes that reduce the disproportionality of youth of color in both the child welfare and juvenile justice systems.

# State Legislative Advocacy

CLM continued working towards passing policy items that are in the best interest of children and families in Massachusetts. In the 2017-18 legislative session, CLM filed 6 priority bills, 3 of which were first-time bill files, which was our largest legislative portfolio ever filed.

## CLM 2017-18 LEGISLATION

### **SCHOOL RESOURCE OFFICER PROGRAM LAW**

A significant portion of CLM's School Resource Officer bill, co-sponsored by Representative Cantwell and Senator Keenan, was enacted as part of the criminal justice reform law. The law ensures that school resource officers are in school for safety, not for discipline, and that they must be properly selected and trained. As a result of these changes, the program will be able to promote positive relationships between law enforcement and youth, divert students from the criminal justice system, and maintain school safety. Now, a memorandum of understanding (MOU) made between school districts and police departments must provide new details about the roles and responsibilities of SROs in state schools. These MOUs must ensure that SROs do not take the place of appointed school disciplinarians, enforcers of school regulations, or school-based mental health providers. The new law ensures that SROs do not use police powers to address traditional school discipline issues, including non-violent disruptive behavior, and restricts law enforcement action in response to certain school-based offenses.

In the summer of 2018, we worked with Attorney General Maura Healey, the Massachusetts Executive Office of Public Safety and Security, the Massachusetts Department of Elementary and Secondary Education and other advocates on a model memorandum of understanding (MOU) governing the role of school resource officers (SROs) in Massachusetts schools.

### **ONLINE MANDATED REPORTER BILL**

Our Mandated Reporter bill, championed by Representative Nick Collins, directed the Department of Children and Families to utilize an existing online mandated reporter training that must be completed annually by all mandated reporters. While many mandated reporters are trained initially, they often do not receive any additional training, and it certainly is not required.

As a result of the momentum around this bill and the similar mandated reporter bills from our partners, the Committee on Children, Families and Persons with Disabilities spearheaded by Chairwomen Kay Khan and Joan Lovely, developed a Mandated Reporter Taskforce to tackle the issues around the Mandated Reporter statute. The Taskforce met in the spring of 2018 and will continue this fall to examine how to fix the gaps in the law.

## ALTERNATIVE PLANNED PERMANENCY LIVING ARRANGEMENT (APPLA)

This fiscal year we worked to reduce the number of children in care who receive the APPLA designation. APPLA is a track used by DCF to designate a child who no longer has a permanency plan. With the help of Representative Sean Garballey and Senator Michael Barrett, our determined bill sponsors, we filed our legislation for the first time. It was voted favorably out of the Committee on Children, Families and Persons with Disabilities. The bill helped bring attention to the reliance by the Department of Children and Families to designate a child under the age of 17 with the status of APPLA. In November 2017, the legislature passed a long-sought supplemental budget which eliminates APPLA as a permanency goal for children under the age of 16 and adds additional case review requirements for older youth with a permanency goal of APPLA. When there is a judicial determination for APPLA, a court must specify why APPLA is still the best permanency plan and why it is not in the best interest of the child to be returned home or adopted. These moves are a significant improvement to APPLA and CLM is optimistic it will be effectively implemented, creating positive outcomes for youth aging out of DCF care.

## CLM FY17-18 ENDORSED LEGISLATION

CLM works in coalition with other advocacy groups to accomplish our legislative agenda. CLM endorsed the following bills this session:

- ★ An Act Decriminalizing Non-Violent and Verbal Student Misconduct: Part of this bill was passed in the Criminal Justice Reform Act in April.
- ★ An Act Relative to Abusive Practices to Change Sexual Orientation and Gender Identity in Minors ("Conversion Therapy Ban"): Passed in the Senate, but did not have enough time to pass the House before the close of the session.
- ★ An Act Enabling the Foster Care Review Office: DCF and the OCA are working on restructuring parts of the Foster Care Review Office to improve notice and accountability.
- ★ An Act Relative to the Sealing of Juvenile Records and the Expungement of Court Records ("Expungement bill"): Part of this bill passed in the Criminal Justice Reform Act in April.
- ★ An Act Relative to Preventing the Sexual Abuse of Children and Youth ("Sex Abuse Prevention bill"): This bill encouraged the creation of the Online Mandated Reporter Taskforce that has been meeting regularly to examine the 51A Statute on child abuse and neglect.

## CLM 2019-20 LEGISLATIVE SESSION

CLM staff, in consultation with its Executive Committee, CLM Task Forces, and our membership, began developing our advocacy agenda for the next legislative session. Top priorities that were identified include: filling the gaps in the continuum of services provided to the children and families in the Commonwealth, ensuring adequate funding for provider organizations and state agencies, improving the mandated reporting law, and passing our bill to securing continuous healthcare coverage for children that have aged out of DCF.

## STATE BUDGET ADVOCACY

The Massachusetts' Fiscal Year 2019 budget enacted by the state legislature was \$41.9 Billion. The budget prioritized funding for children and families and the state affirmed a continued commitment to the populations that CLM members serve.

### FAMILY RESOURCE CENTERS (FRCs)

CLM vigorously advocated to increase funding for Family Resource Centers in order to expand FRCs into new communities and meet the increased demand for services from families displaced by last fall's hurricanes. \$15.5 million for FRCs, which is a \$5.5M increase over FY18.

### OFFICE OF THE CHILD ADVOCATE (OCA)

The OCA received an increase of \$200K over FY18 for a total of \$1.2 million. The OCA will use this to offer oversight and guidance to fully protect the Commonwealth's most vulnerable children and provide them with the tools needed for success.

### APPLA

We are thrilled that the legislature passed a long-sought supplemental budget, which included reform language for Another Planned Permanency Living Arrangement (APPLA). The new language eliminates APPLA as a permanency goal for children under the age of 16 and adds additional case review requirements for older youth with a permanency goal of APPLA.

### COALITION BUDGET PRIORITIES

As part of our efforts with other coalitions and advocacy agencies, we successfully supported:

- Family Support and Stabilization funding (\$50.5M increased by \$2.9 million (6.0 percent) more than FY 2018);
- Child and Adolescent Mental Health Services (\$92.9M increase by of \$1.1 million above FY 2018);
- The Special Education Circuit Breaker (\$318.9M, increase \$25.6 million (8.7 percent) above FY 2018);
- Early Intervention funding (\$29.3 million, level with FY 2018);
- DCF Local and Regional Management of Services (\$6.7M, an increase of \$1.3 million (24.7 percent) more than in FY 2018.); and
- Foster Care Parent Outreach (\$750K, an increase of \$500K more than FY 2018).

# Community Coalition Advocacy

CLM continues to be well represented on many legislative task forces, coalitions and advisory committees. These partnerships allow CLM to expand the scope and impact of our work with kids and families throughout the state.



## COALITIONS

- **Children's Health Access Coalition**
- **Massachusetts Child Sexual Abuse Prevention Task Force**
- **Massachusetts Child Welfare Trafficking Grant**
- **Massachusetts Kids Count Advisory Council**
- **Professional Advisory Committee on Child & Adolescent Mental Health and Substance Use**
- **Reparative Therapy Ban Coalition**
- **Strengthening Families Coalition**
- **Unaccompanied Homeless Youth Commission**
- **Juvenile Justice Coalition**
- **Mental Health Legal Advisors Coalition**

## CHAIRS

**Health Care for All**

**Children's Trust, the Office of the Child Advocate**

**DCF, JRI, Suffolk County CAC**

**MassBudget**

**Department of Mental Health**

**Conversion Therapy Ban Coalition**

**Mass Law Reform Institute**

**Executive Office of Health and Human Services**

**Citizens for Juvenile Justice**

**Mental Health Legal Advisors**



# Public Outreach

## ART CONTEST



CLM's Sixth Annual Art Contest was held in mid-November of FY18. This contest was open to any child or youth in the care of any member organization. Youth were able to submit artwork for the following categories: Congratulations, Holiday, and Thank You. We were thrilled to see the continued participation in our members' youth and their talented submissions.

All winning submissions were turned into CLM note cards for staff to use throughout the following calendar year. Our members' youth are often proud to know that their work is adorning the front of cards that reach the desks of every legislator, CLM member, and state official at EOHHS – even the Governor!

# Acknowledgements

## THANK YOU

Thank you to our wonderful members for choosing to support this organization in achieving its mission through your financial support, your time, and your commitment to our mission.

### OUR 2018 OFFICERS-

<b>MATT STONE, CHAIR,</b> Executive Director, <b>Youth Villages</b>	<i>"It's been so exciting to work with Tammy Mello as our new Executive Director and to help her build a new team that can advocate for children and families, respond to crises, and engage with state agencies effectively. As I finish my term on the Executive Council, I leave knowing the Children's League is stronger than when I came in, enabling me to look forward to continuing to be involved in helping the Commonwealth make a world where children and their families can thrive."</i>
<b>ANNE SAMPAIO, VICE-CHAIR,</b> Executive Director, <b>Child and Family Services</b>	<i>"As an officer and a member of The Children's League of Massachusetts, I am proud of how our organization laid the groundwork in 2018 for a state-wide Adoption Task Force, which will help address and focus the ongoing issue of permanency for Massachusetts's most vulnerable children"</i>
<b>BILL LYTTLE, TREASURER,</b> Executive Director, <b>The Key Program</b>	<i>"Over the past year, the staff of CLM have excelled at representing its members on important policy issues that improve the lives of kids and families and on operational positions that enable its members to be more effective in service delivery"</i>
<b>SHAHEER MUSTAFA, CLERK,</b> President and CEO, <b>HopeWell</b>	<i>"The Children's League had another very productive year and played a critical role in supporting a bright future for all children in the Commonwealth."</i>

### OUR 2018 EXECUTIVE COMMITTEE-

**Mia Alvarado**, Co-Chair – Public Policy Committee, Executive Director, *Roxbury Youthworks, Inc.*

**Michael Ames**, At-Large Member, Executive Director, *Dr. Franklin Perkins School*

**Daurice Cox**, At-Large Member, President & CEO, *Bay State Community Services*

**Bob Gittens**, Executive Director, *Cambridge Family and Children's Service*,

**Joseph Leavey**, Co-Chair – Public Policy Committee, President, *Communities for People*

**James Lister**, Co-Chair – Nominating Committee, President, *Plummer Youth Promise*

**Jane Lyons**, At-Large Member, Executive Director, *Friends of Children*

**Eric Masi**, Co-Chair – Nominating Committee, President & CEO, *Wayside Youth and Family Support Network*

**Jackie Moore**, At-Large Member, CEO, *North Suffolk Mental Health Association, Inc.*

## **2018 BOARD OF DIRECTORS**

### **ADVOCATES, INC.**

**Diane Gould, President & CEO**

### **BAY STATE COMMUNITY SERVICES**

**Daurice Cox, President & CEO**

### **BERKSHIRE CHILDREN & FAMILIES**

**Colleen White Holmes, President & CEO**

### **BOYS TOWN NEW ENGLAND**

**Doug Vanden Hoek, Sr. Director Program Operations**

### **BRANDON RESIDENTIAL TREATMENT CENTER, INC.**

**Rachel Berry, CEO**

### **BRIDGE OF CENTRAL MASSACHUSETTS**

**Ken Bates, President & CEO**

### **BRIDGE OVER TROUBLED WATERS**

**Elisabeth Jackson, Executive Director**

### **CAMBRIDGE FAMILY & CHILDREN'S SERVICE**

**Bob Gittens, Executive Director**

### **CENTER FOR HUMAN DEVELOPMENT**

**Jim Goodwin, President & CEO**

### **CENTERBOARD**

**Mark Dejoie, Executive Director**

### **CHILD & FAMILY SERVICES, INC.**

**Anne Sampaio, Executive Director**

### **CHILDREN'S FRIEND & FAMILY SERVICES**

**Andy Pond, CEO**

### **CHILDREN'S STUDY HOME**

**Leslie Fisher-Katz, Executive Director**

### **CLINICAL & SUPPORT OPTIONS**

**Karin Jeffers, President & CEO**

### **COMMUNITY ACTION**

**Clare Higgins, Executive Director**

### **COMMUNITIES FOR PEOPLE**

**Joseph Leavey, President**

### **COMPASS**

**John Lydon, Executive Director**

### **COTTING SCHOOL**

**David Manzo, President & Executive Director**

### **DEVEREUX**

**Kerry Ann Goldsmith, Executive Director**

### **DOC WAYNE YOUTH SERVICES**

**David Cohen, Executive Director**

### **DOCTOR FRANKLIN PERKINS SCHOOL**

**Michael Ames, CEO**

### **FALL RIVER DEACONESS HOME**

**John Golden, Executive Director**

### **Family Continuity**

**Barbara Wilson, CEO**

### **FAMILY NURTURING CENTER OF MASSACHUSETTS**

**Matthew LiPuma, Executive Director**

### **FAMILY SERVICES OF THE MERRIMACK VALLEY**

**Elizabeth Sweeney, Executive Director**

### **FRIENDS OF CHILDREN**

**Jane Lyons, Executive Director**

### **GANDARA MENTAL HEALTH CENTER, INC.**

**Henry Julio East-Trou, Executive Director**

### **THE GUILD FOR HUMAN SERVICES**

**Amy Sousa, CEO**

### **THE HOME FOR LITTLE WANDERERS**

**Lesli Suggs, President & CEO**

### **HOPEWELL**

**Shaheer Mustafa, President & CEO**

**JAMES F. FARR ACADEMY**

**Michael Culhane, Executive Director**

**Justice Resource Institute (JRI)**

**Andy Pond, President**

**KENNEDY-DONOVAN CENTER**

**Aubrey MacFarlane, Interim CEO**

**THE KEY PROGRAM**

**Bill Lyttle, President**

**LATHAM CENTERS**

**Anne McManus, Executive Director**

**LUK, INC.**

**Beth Barto, CEO**

**MA ADOPTION RESOURCE EXCHANGE (MARE)**

**Lisa Funaro, Executive Director**

**MASSACHUSETTS LAW REFORM INSTITUTE (MLRI)**

**Susan Elsen, Executive Director**

**MASSACHUSETTS MENTOR**

**Paul Cataldo, Executive Director**

**MA ORGANIZATION OF EDUCATIONAL COLLABORATIVES (MOEC)**

**Stephen Theall, Executive Director**

**MASSACHUSETTS SOCIETY FOR THE PREVENTION OF CRUELTY TO CHILDREN (MSPCC)**

**Mary McGeown, Executive Director**

**MORE THAN WORDS**

**Jodi Rosenbaum, Founder & Executive Director**

**NFI MASSACHUSETTS**

**Steven Hahn, Executive Director**

**NORTH SUFFOLK MENTAL HEALTH ASSOCIATION**

**Jackie Moore, CEO**

**OLD COLONY Y SERVICES CORPS.**

**Vincent Marturano, SVP Social Services**

**PARENTS HELPING PARENTS**

**Randy Block, Executive Director**

**THE PLUMMER HOME FOR BOYS**

**James Lister, Executive Director**

**Parent / Professional Advocacy League**

**Lisa Lambert, Executive Director**

**ROBERT F. KENNEDY CHILDREN'S ACTION CORPS.**

**Alan Klein, President**

**ROXBURY YOUTHWORKS, INC.**

**Mia Alvarado, Executive Director**

**ST. ANN'S HOME, INC.**

**Denis Grandbois, President & CEO**

**ST. MARY'S CENTER FOR WOMEN AND CHILDREN**

**Deirdre Houtmeyers, President & CEO**

**ST. VINCENT'S HOME**

**Jack Weldon, Executive Director**

**STEVENS TREATMENT PROGRAMS**

**Thomas Drooger, Executive Director**

**TREEHOUSE FOUNDATION, INC.**

**Judy Cockerton, Founder & CEO**

**WALDEN SCHOOL, LEARNING CENTER FOR THE DEAF**

**Karen Bishop, Director**

**WALKER**

**Susan Getman, President & CEO**

**WAYSIDE YOUTH & FAMILY SUPPORT NETWORK**

**Eric Masi, President & CEO**

**YOUTH OPPORTUNITIES UPHELD (YOU, INC.)**

**Kristine Bostek, CEO**

**YOUTH VILLAGES, INC.**

**Matthew Stone, Executive Director,  
Massachusetts**

## **2018 MEMBERS**

**CHILD WELFARE LEAGUE OF AMERICA,**

**CITIZENS FOR JUVENILE JUSTICE,**

**Sana Fadel, Interim Executive Director**

**MASSACHUSETTS ALLIANCE FOR FAMILIES,**

**Cheryl Haddad, Chair**

**MASSACHUSETTS DEPARTMENT OF EARLY EDUCATION  
AND CARE,**

**Thomas Weber, Commissioner**

**MASSACHUSETTS HEALTH COUNCIL,**

**David R. Martin, Executive Director**

**MASSACHUSETTS OFFICE OF THE CHILD ADVOCATE,**

**Maria Mossaides, Child Advocate**

**NASW – MA,**

**Rebekah Gerwitz, Executive Director**

**RISE ABOVE FOUNDATION,**

**Sarah Baldiga, Co-Founder & Executive Director**

## **2018 INDIVIDUAL MEMBERS**

**Art DiMauro**

**Bob Gass**

**Christina Haines**

**Denise Maguire**

**Susan Pederzoli**

**Susan Wayne**



CLM has the benefit of partnering with our members to develop task forces and coalitions that help inform our annual policy, budget and legislative priorities. We are fortunate to have our members co-chair several task forces and coalitions tackling key areas of importance for CLM.

Thank you to our co-chairs:

### **Intensive Foster Care Task Force**

Jay Turillo, *Communities for People*  
Felicia Heywood, *The Home for Little Wanderers*

### **Family Resource Center**

Rachel Pronovost, *NAFI*  
Amy McCarthy, *The Home for Little Wanderers*

### **Transition Aged Out Youth Coalition**

Lesli Suggs, *The Home for Little Wanderers*  
Matt Stone, *Youth Villages*

### **Adoption Task Force (Newly Created)**

Lisa Funaro, *MARE*  
Anne Sampaio, *Child and Family Services*

We were also lucky to work with an incredible team of consultants and vendors, some of which we bid farewell to and some of which are new to working with CLM. The effort from each and every one of them help make this work possible:

Sarah E. Blodgett, *Participate Consulting*  
Steven Baddour and Daniel Connelly, *ML Strategies*

Lisa Simonetti, *Hub Strategies*  
Kathy Mainzer, *The Strategy Group*  
Sandy Cades, Mary Green, and Mary Kelly, *Communities for People Management Services*  
Jack Finning and Kathy Blanchard, *Alexander, Aronson, Finning CPAs*  
Bill Ames, *CBS Payroll*